

Transformative Care

Through the Sierra Jobs First Healthcare Activation Plan, we have over a dozen tasks through Strategies Two and Three that align with the RHTP initiative to provide innovative care that will spark the growth of innovative care models to improve outcomes, coordinate care, and promote flexible arrangements. Some of these tactics include:

- Address facility shortages using cost-saving models like shared resources, collaborative agreements between healthcare providers, mobile health, and creating hub-and-spoke models between facilities to attract and retain essential services and providers to the region.
- Expand and support critical services such as labor and delivery and behavioral health.
- Increase specialty services to underserved and rural areas.
- Partner with large facilities for additional telehealth specialty services.

A critical focus in our region is labor and delivery services. There is only one hospital on the Eastside that can provide these services. Creating an innovative hub and spoke model with existing facilities in the region will ensure the labor and delivery services will continue.

Advancing Rural Health Through Strategic Alignment

The Sierra Jobs First Activation Plan is intentionally aligned with the goals of the California Rural Health Transformation Program, ensuring that regional workforce strategies directly support the transformation of rural healthcare delivery systems. By focusing on workforce pipeline development, regional partnerships, expanded training pathways, and innovative care models, Sierra Jobs First strengthens the healthcare infrastructure across Alpine, Amador, Calaveras, Inyo, Mariposa, Mono, and Tuolumne Counties.

Through coordinated investment, cross-sector collaboration and data-driven implementation, Sierra Jobs First serves as a regional catalyst—translating transformation funding into measurable workforce and community health outcomes.



Healthcare Activation Plan

In Alignment with the California Rural Health Transformation Program





Workforce Development

Strategy Two of the Healthcare Activation Plan aligns with the RHTP’s goals of attracting and retaining a highly skilled health workforce by using the following tactics:

Create upskilling and upward mobility pathways for local workers to move into high wage healthcare jobs, lowering dependency on out-of-area workers to sustain local workforce.

Expand and expedite educational offerings related to a broad spectrum of healthcare careers

Develop partnerships between high schools, community colleges, and healthcare institutions to identify career technical education pathways and certificate opportunities



Technology and Tools

Technology enables us to connect students to clinical experiences, support providers through virtual specialty consultations, expand behavioral health access, and align workforce supply with real-time regional demand. Through coordinated digital infrastructure and cross-sector data sharing, the Healthcare Activation Plan ensures that innovation is not an add-on, but a foundational strategy to enhance efficiency, equity, and long-term sustainability of the rural healthcare system. Strategy Three of the Healthcare Activation Plan incorporates the following tactics that strongly supports the RHTP to foster use of innovative technologies that promote efficient care delivery, data security, and access to digital tools by rural health facilities, providers, and patients:

- Expand the use of mobile clinics and telehealth platforms to reach rural and underserved areas
- Improve and expand telehealth infrastructure by using shared resources
- Support an electronic health records platform shared by hospitals and clinics in the region This aligns with the goal of creating a digital “nervous system” of telehealth.
- Develop and enhance technological resources by improving telehealth infrastructure and identify opportunities for group purchasing and shared management of technological resources



Contact Information



Phone

760-715-1294



Email

jen@burrows-consulting.com

For More Information:

Sierra Jobs First:

<https://sierrajobsfirst.org>

Sierra Healthcare Industry Partnership:

www.sierraindustry.org/ship